

Community Fundraiser

Job Title:	Community Fundraiser		
Organisational Level:	Fundraising and Communications Team Member		
Hours:	Full-time – 37.5 hours (part-time may be considered for an exceptional candidate, min. 30 hours)	Status:	Permanent
Responsible to:	Events and Community Fundraising Manager	Responsible for:	N/A
Remuneration	£28,000 - £33,000		
Location:	Hybrid working – SpecialEffect Office in Charlbury, max. 2 days WFH per week (after probation)		

SpecialEffect is an award-winning UK charity that exists to help people with severe physical challenges to get more out of life by giving them access to video games and technology. Known as The Gamers' Charity, gamers and gaming communities are at the heart of both our work and those who make that work possible – our invaluable supporters.

Main purpose of job:

This newly created role is an exciting opportunity to be the driving force behind our community fundraising at SpecialEffect. We are looking for an enthusiastic and dynamic fundraiser who will help develop and implement a new community fundraising strategy, and become the face of SpecialEffect in the local area – building relationships with supporters, mobilising volunteers, and working on creative fundraising initiatives that raise vital income and awareness.

The successful candidate will form strong and lasting relationships with our existing community and local business supporters with a focus on sustained engagement, retention and growth. They will also be involved in identifying and developing new community partners to ensure a reliable source of income for the future.

Elements of the Community Fundraiser brief as defined here currently sit across a number of existing team members, so you will need the confidence to work alongside your colleagues to define your supporter base and manage the handover of key contacts to ensure a smooth transition of responsibility.

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Main Areas of Responsibility:

- Help develop and implement a new community fundraising strategy that builds on the legacy of fantastic local support the charity has benefited from over the past 17 years, and takes on board new trends, concepts and best practice as we look to the future
- Deliver outstanding stewardship to our existing community supporters, including community groups, schools, and local businesses
- Support the Events & Community Fundraising Manager to promote our events to community supporters and local businesses
- Support the Events & Community Fundraising Manager to develop new events that engage current and potential supporters in the local area
- Organise and deliver community fundraising activities and events
- Identify and implement opportunities for new community fundraising and awareness-raising initiatives and campaigns, including local Charity of the Year opportunities
- Represent SpecialEffect and forge lasting relationships by attending networking opportunities such as business breakfasts and other community events, delivering talks, and engaging with local media where appropriate
- Design and implement donor journeys for community supporters
- Work closely with the marketing and communications team to promote campaigns and fundraising activities through local channels and social media
- Work collaboratively with the Partnerships team to identify current and potential local businesses and manage the handover of key contacts to ensure a smooth transition of responsibility
- Work collaboratively with colleagues from the wider team to identify suitable prospects in other fundraising areas (eg Events, Individual Giving) and work with colleagues to ensure a smooth handover
- Ensure all community fundraising activities are compliant with relevant regulations, guidelines, and SpecialEffect's values and policies
- Maintain accurate records on our CRM
- Increase internal understanding of community fundraising and its impact

Other Responsibilities:

- Adhere to and comply with organisational policies, procedures and guidelines at all times
- Take responsibility for personal health and safety and that of colleagues and visitors
- Implement risk management strategies and other procedures

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- Comply with the Charity's policy on confidentiality, the Data Protection Act (DPA) (2018) and the UK General Data Protection regulations (UK GDPR)
- Act at all times in a professional and responsible manner and have due regard to confidentiality and Health & Safety legislation
- Although the standard working week is Monday to Friday, the requirements of this role will necessitate working outside of hours in locations away from the office, both in the UK and occasionally abroad, sometimes for several days at a time. A TOIL policy applies in such circumstances.

Key working relationships:

Events & Community Fundraising Manager

Finance and Office Manager

Fundraising and Communications Team

CRM and Data Protection Manager (external)

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Person Specification

	Essential	Desirable
Knowledge, Experience, Qualifications, Professional Memberships & Training	<ul style="list-style-type: none"> • Demonstrable experience in fundraising, with a strong ability to build and grow support from local community groups and businesses • Strong relationship-building skills and the ability to engage with a wide range of people from different backgrounds within a fundraising context • High level of working knowledge of Microsoft Office computer software packages • Full driving licence and access to own car 	<ul style="list-style-type: none"> • Experience in community and/or corporate fundraising • Familiarity with local networks in the Thames Valley area (we define this as Oxfordshire, Buckinghamshire and Berkshire) • Experience of implementing fundraising strategies • Demonstrable experience in organising successful fundraising events, campaigns, or activities •
Communication, Engagement & Relationships	<ul style="list-style-type: none"> • Confident in establishing and maintaining internal and external relationships with colleagues, supporters, and other key stakeholders • Excellent communication skills, both written and verbal, with the ability to deliver engaging and motivational presentations and talks • Strong team player, with proven ability to work alongside colleagues when implementing change • Comfortable with occasional evening and weekend work and travel across the region and occasionally abroad • Empathy with the Charity's mission, aims and objectives 	<ul style="list-style-type: none"> • Experience engaging with physically disabled service users and/or their families/care teams
Team Skills	<ul style="list-style-type: none"> • Ability to work independently and as a flexible team member, responding to situations with pragmatism and 	

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	clarity, and adaptable to change as circumstances develop and new opportunities arise	
Analytical, Problem-Solving and Judgement Skills	<ul style="list-style-type: none"> • A forward thinker and problem solver, able to use initiative and audience insight to identify opportunities for development or improvements and implement solutions • Proficiency in using fundraising databases • Ability to use data to inform decisions 	
Planning and Organisational Skills	<ul style="list-style-type: none"> • Strong time management and organisational skills, including the ability to plan, prioritise and maintain quality of own workload 	
Standards and Compliance	<ul style="list-style-type: none"> • To be able to operate competently regarding managing data and information in accordance with the Data Protection Act (2018) and the General Data Protection regulations (GDPR). • Good understanding of the Code of Fundraising Practice 	
Equality, Diversity and Inclusivity	<ul style="list-style-type: none"> • To operate with respect and inclusivity for all. • Understanding of the importance of inclusion, accessibility, and working with diverse communities 	
Personal and Professional Development	<ul style="list-style-type: none"> • Demonstrable dedication to continued professional development (CPD). 	
Personal Characteristics and Interests	<ul style="list-style-type: none"> • Committed and conscientious approach to work • Passionate about the work and mission of SpecialEffect • Ability to remain calm and perform to a high standard under pressure • Empathetic and caring towards others 	

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This job description is a broad reflection of current duties, but it is not exhaustive. It will be reviewed on an annual basis to reflect priorities and developments during the appraisal and performance review process and any organisational changes.